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**From:** Vetter, Doreen [vetter.doreen@epa.gov]  
**Sent:** 1/20/2021 7:30:32 PM  
**To:** Esher, Diana [Esher.Diana@epa.gov]  
**Subject:** RE: Our Path Forward With the New Administration

Diana,

Thank you for this message today and I want to congratulate you on being the first woman to serve as RA in Region 3! It's a new day and I know your steady hand and calm demeanor will continue to serve us well during the transitional and challenging days ahead. Thank you for your willingness to lead us and for serving as an example to other women.

With warm regards and support,

Doreen

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Doreen Vetter

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**From:** Esher, Diana <Esher.Diana@epa.gov>  
**Sent:** Wednesday, January 20, 2021 2:18 PM  
**Subject:** Our Path Forward With the New Administration

Today's inauguration of Joe Biden as the 46th, and oldest, President, and Kamala Harris as the first woman, Black, South Asian Vice-President of the United States is a historic moment for our country that ushers in the next phase of the transition of administrations. The coming months will bring new faces, perspectives, and priorities to the Agency as President Biden's administrator and other political appointees are confirmed.

This is also a special and humbling day for me as I have the honor of becoming your Acting Regional Administrator and the first woman to serve in this position in the history of Region 3. I look forward to continuing the Region's incredible work and to beginning to implement President Biden's environmental priorities.

Along with me, Paul Leonard assumes the responsibilities of the Deputy Regional Administrator. I have great confidence in Paul and the rest of the senior management team. I am grateful to be surrounded by such a talented group of people as we continue to implement our programs to protect human health and the environment.

Last year, we faced many challenges and changes, and we successfully adapted to new ways of work and staying connected. We kept our focus on our mission. As we head into 2021, Paul and I are excited to work with you on new challenges and new priorities. It's a privilege to have this opportunity to support the new administration in pursuing its environmental goals.

Diana

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